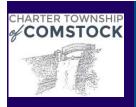


Supporting Decisions | Inspiring Ideas

#### **Comstock Township Citizen Engagement and Priority Survey**

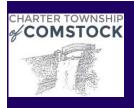
August 2017





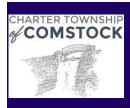
# Measuring Where You Are: Why Research Matters

- Understanding community values and priorities helps you plan and communicate more effectively about Township decisions
- Perception impacts behaviors you care about
- Understanding community perception helps you improve and promote the Township
- Community engagement improves support for difficult decisions
- Reliable data on community priorities aids in balancing demands of vocal minorities with the reality of limited resources
- Bottom line outcome measurement of service and trust: Good administration requires quality measurement and reporting



#### Study Goals

- Support budget and strategic planning decisions
- Explore service assumptions to ensure baseline service measures are understood
- Identify which aspects of community provide the greatest leverage on citizens' overall satisfaction
- Discover key outcome behaviors such as recommending the community, remaining in the community, volunteering and encouraging someone to start a business
- Determine support for planning and zoning regulations and future service opportunities

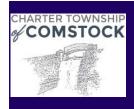


#### **Bottom Line**

- Comstock Township overall ACSI score = 66 | 2013 = 64
  - Michigan Local Governments = 64 | 2013 = 60
  - Michigan Local Governments (Pop. 10,001-25,000) = 65 | 2013 = 64
  - Michigan County Governments = 59 | 2013 = 56
  - Michigan State Government = 46 | 2013 = 45
- There are several areas where improvement can have significant impact on overall satisfaction:

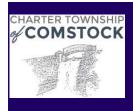
<u>2017 Drivers:</u>	<u>2013 Drivers:</u>
<ul><li>Twp government management</li></ul>	Twp government management
<ul><li>Economic health</li></ul>	Economic health
<ul><li>Property taxes</li></ul>	Property taxes
<ul> <li>Police services</li> </ul>	Police services

- Detailed information by specific demographic groups is available to aid in policy review
  - Detail by: sample or volunteer, years of residency, age, employment status, income, household composition and type of home

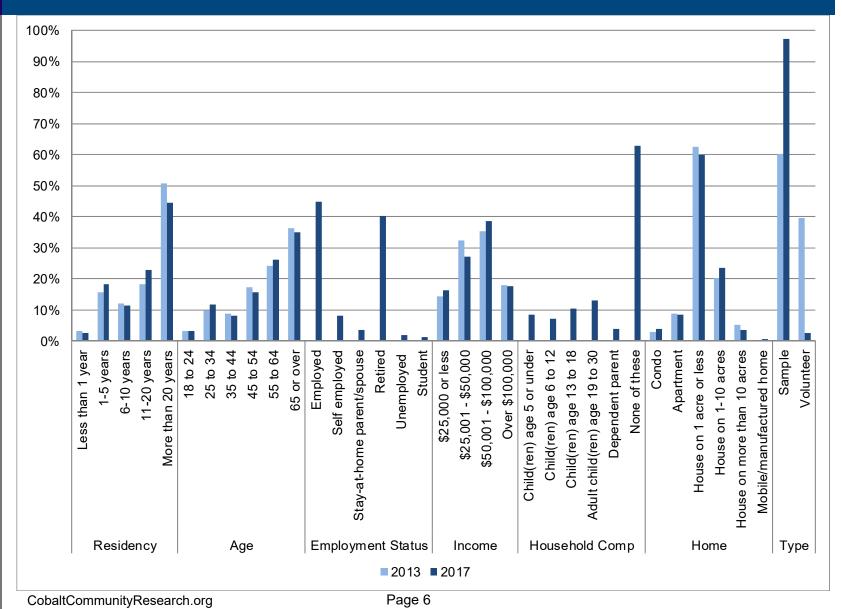


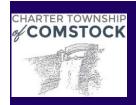
#### Methodology

- Random sample of 1,500 residents drawn from voter records
- Utilized <u>www.random.org</u>, a well-respected utility used internationally by many universities and researchers to generate true random numbers
- Conducted using two mailings in May and June 2017
- Valid response from 356 residents, providing a conventional margin of error of +/- 5.1 percent in the raw data (95% confidence)
  - 2013 = 322 responses, 211 volunteers; +/- 5.4% at 95%
  - 2017 = 356 responses, 9 volunteers; +/- 5.1% at 95%
  - Note: National surveys with a margin of error +/- 5% require a sample of 384 responses to reflect a population of 330,000,000
- In addition to the random sample, there were 9 responses from volunteer respondents for a total response of 367



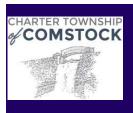
#### Respondent Profile





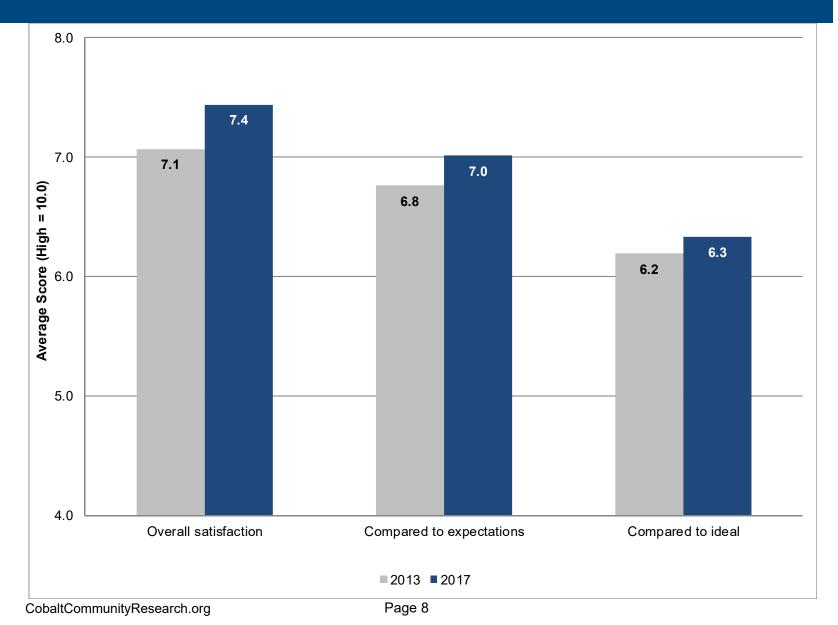


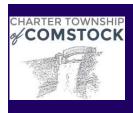




#### **ACSI Dimensions**

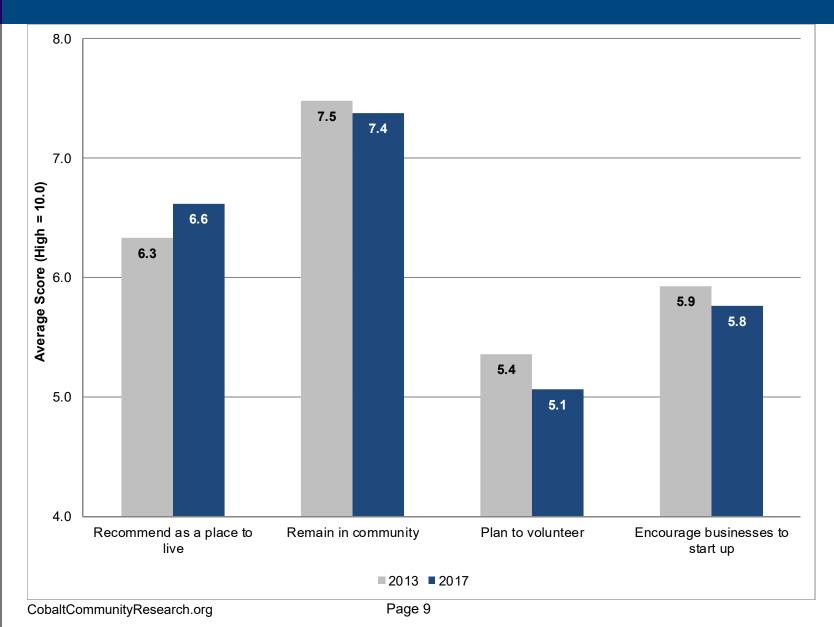
(High score = 10)

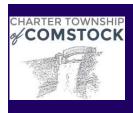




#### **Outcome Behaviors**

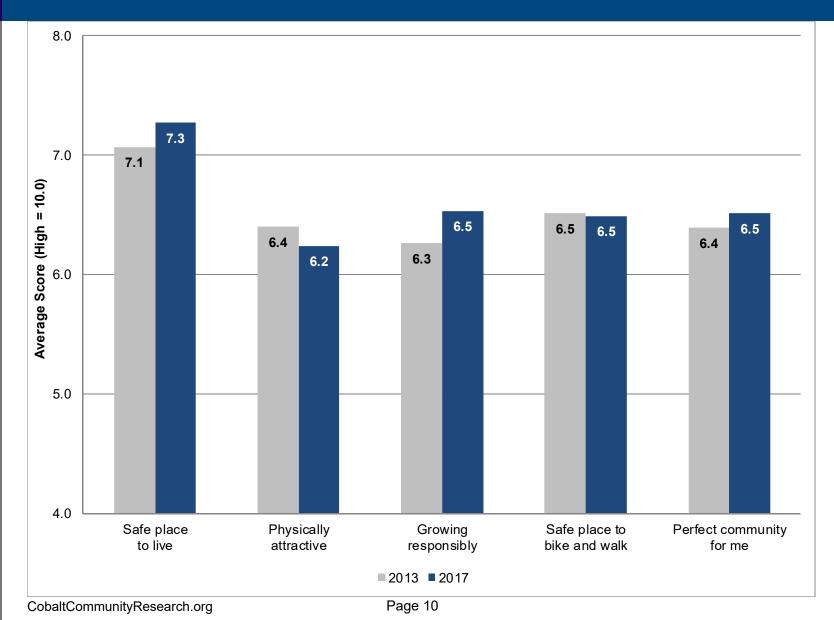
(High score = 10)

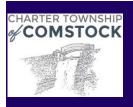




### Community Image

(High score = 10)





#### **Understanding the Charts:**

#### Community Questions – Long-term Drivers



Higher scoring areas that do not currently have a large impact on engagement relative to the other areas. Action: May show over investment or under communication.

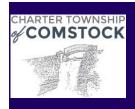
Higher impact areas where the Township received high scores from citizens. They have a higher impact on engagement if improved. Action: Continue investment

Lower scoring areas relative to the other areas with lower impact on engagement. Action:

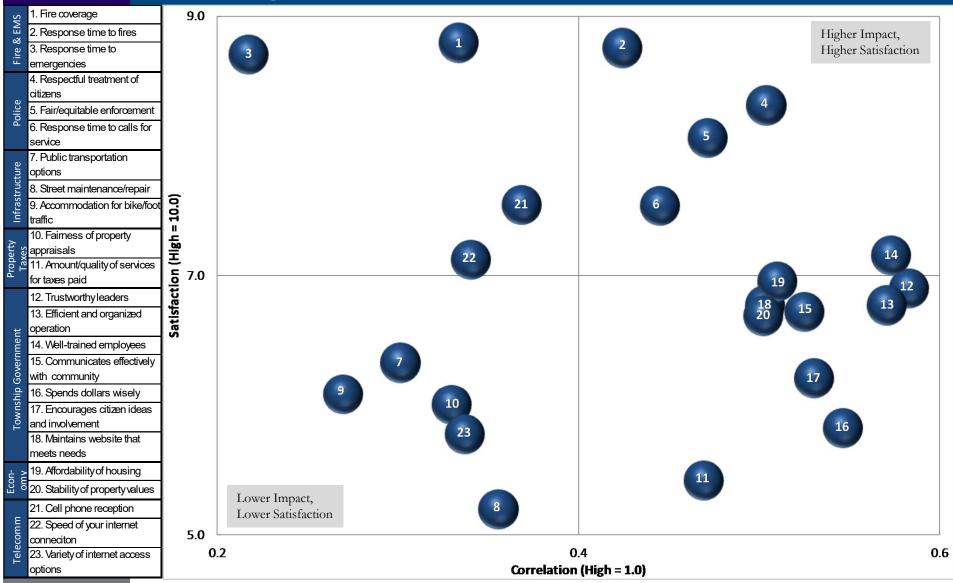
Limit investment unless pressing safety or regulatory consideration.

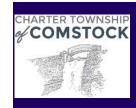
Higher impact on engagement and a relatively lower score.
Action: Prioritize investment to drive positive changes in outcomes.

#### Impact



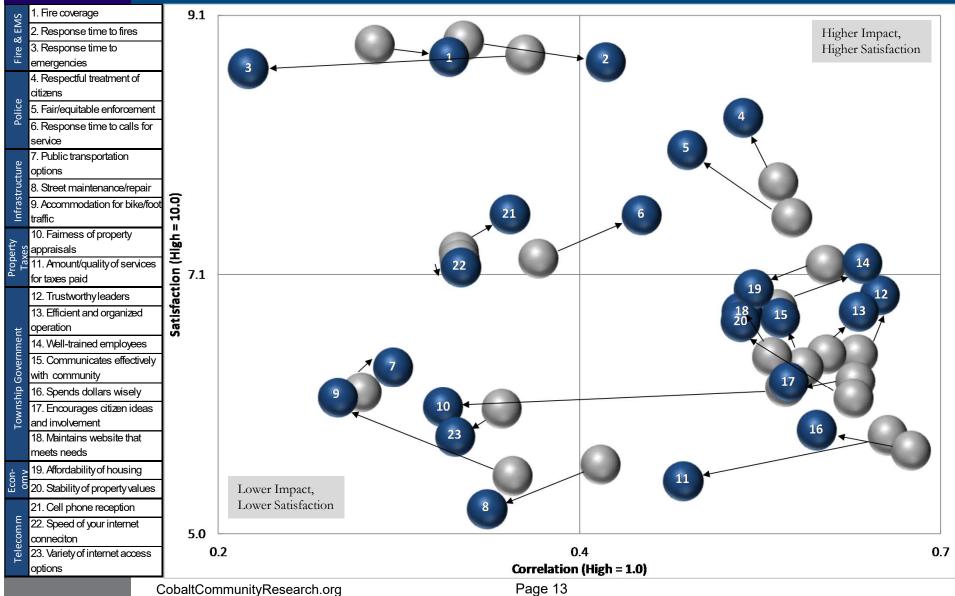
# Drivers of Satisfaction: Strategic Priorities

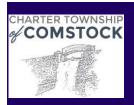




#### **Drivers of Satisfaction:**

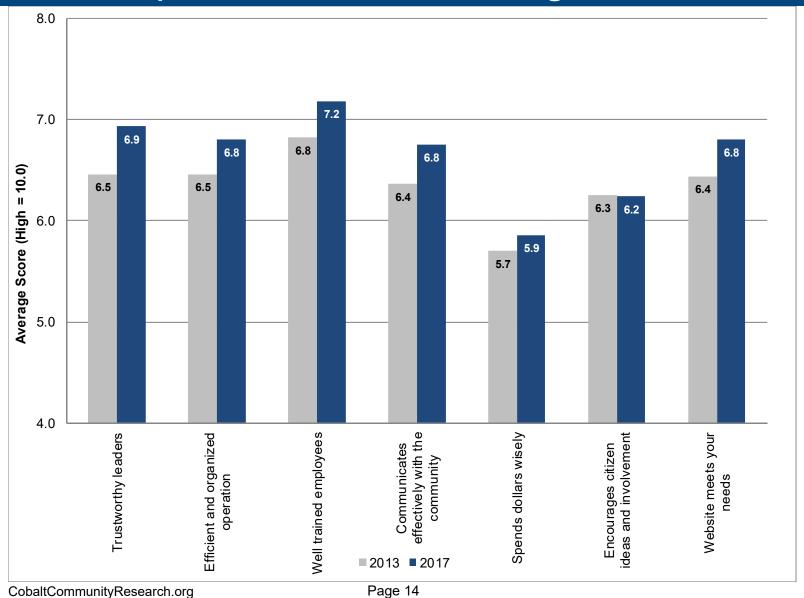
#### Strategic Priorities Compared to 2013

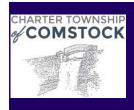




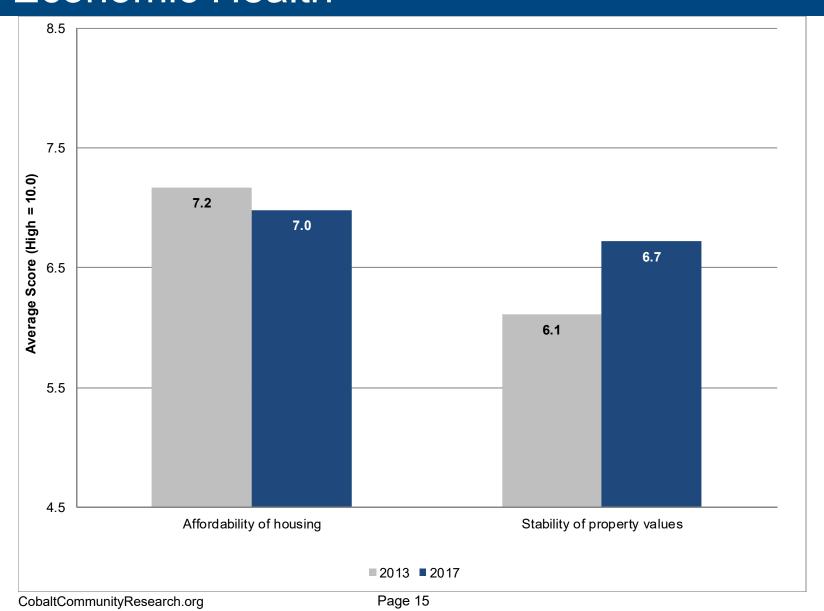
#### **Drivers of Satisfaction:**

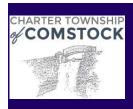
#### Township Government Management



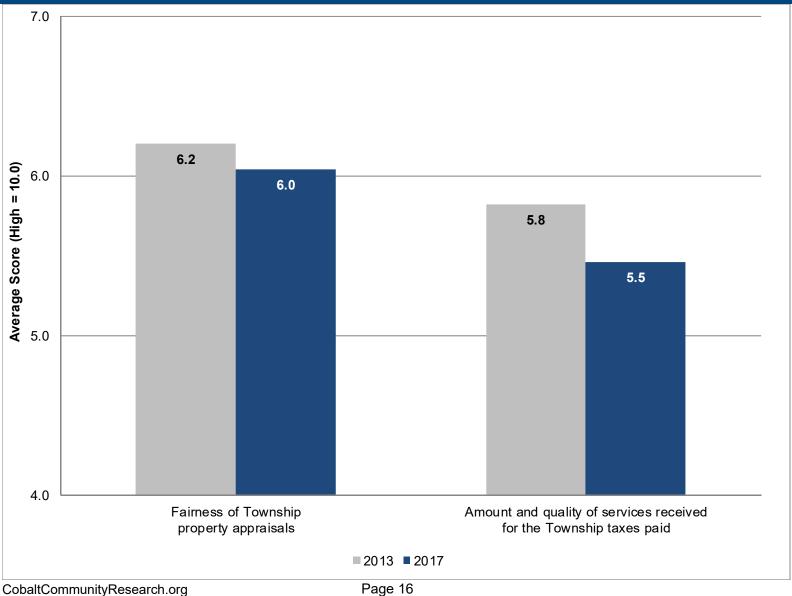


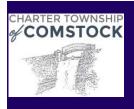
# Drivers of Satisfaction: Economic Health



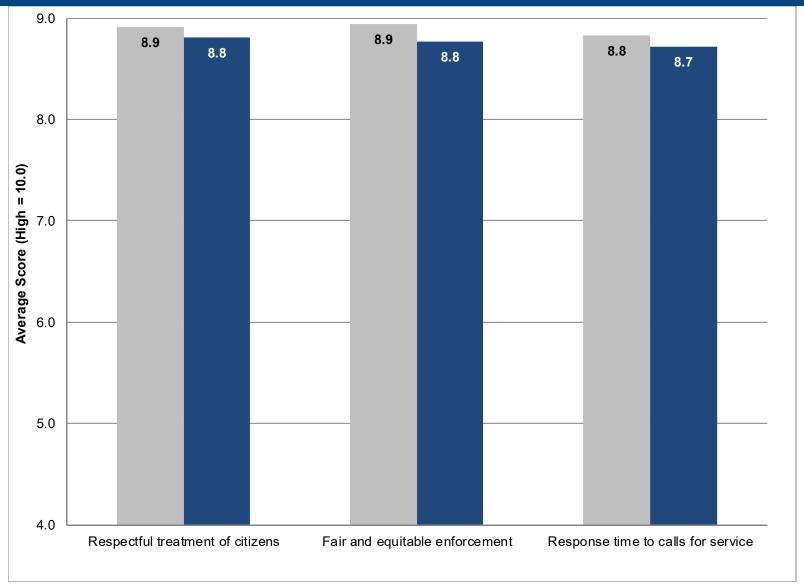


# Drivers of Satisfaction: Property Taxes



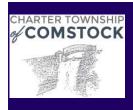


# Drivers of Satisfaction: Police Services

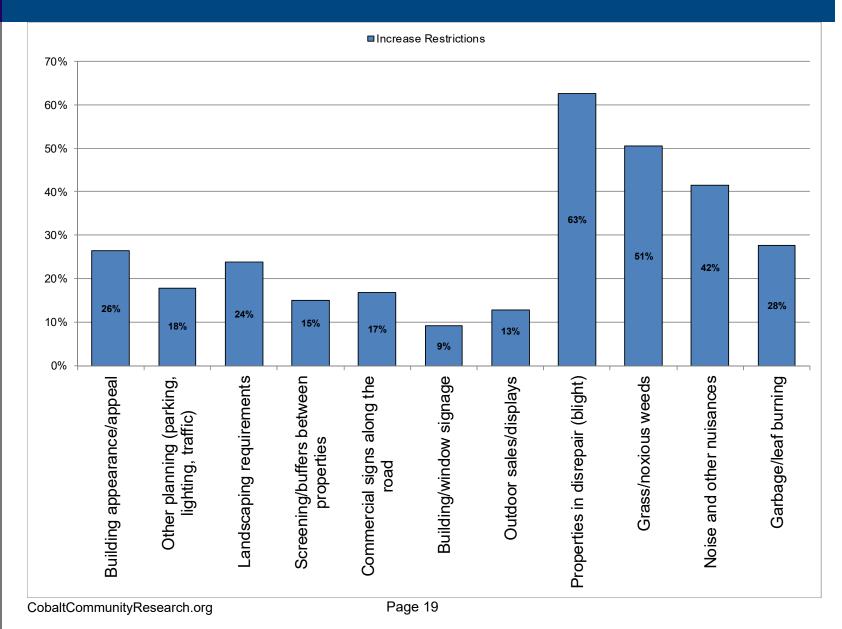




## Township Planning and Zoning

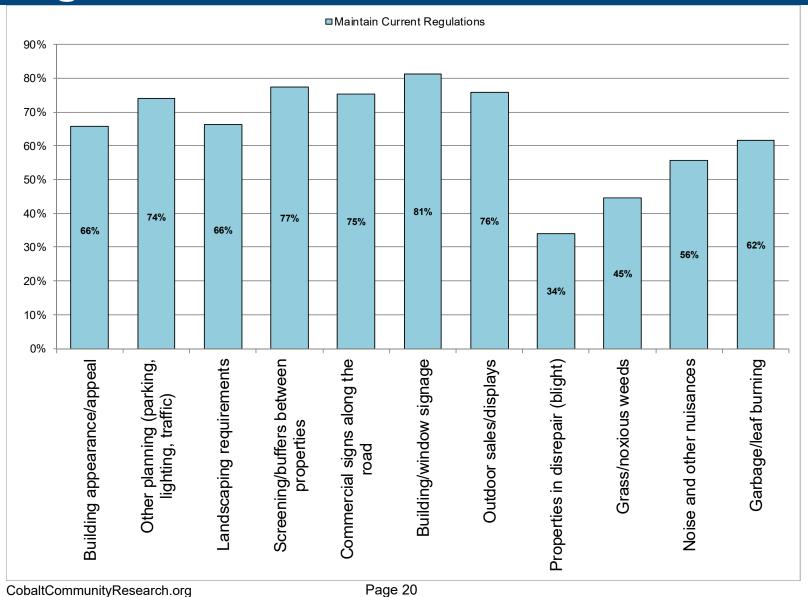


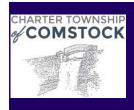
#### Planning & Zoning: Increase Restrictions



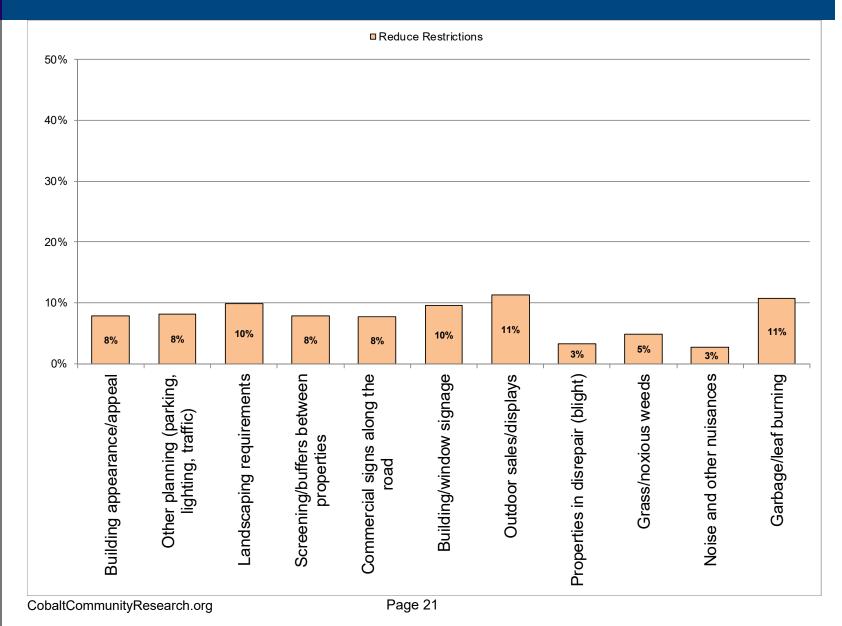


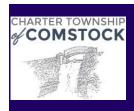
# Planning & Zoning: Maintain Current Regulations



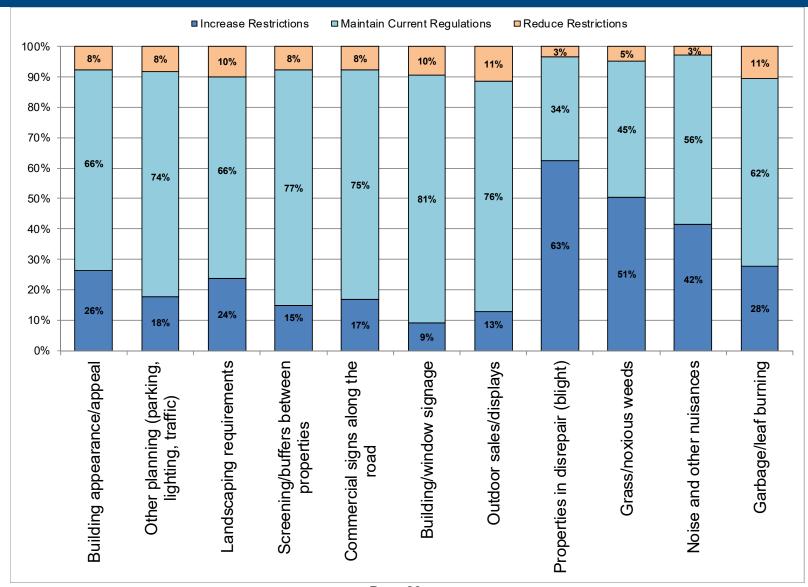


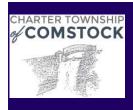
### Planning & Zoning: Reduce Restrictions



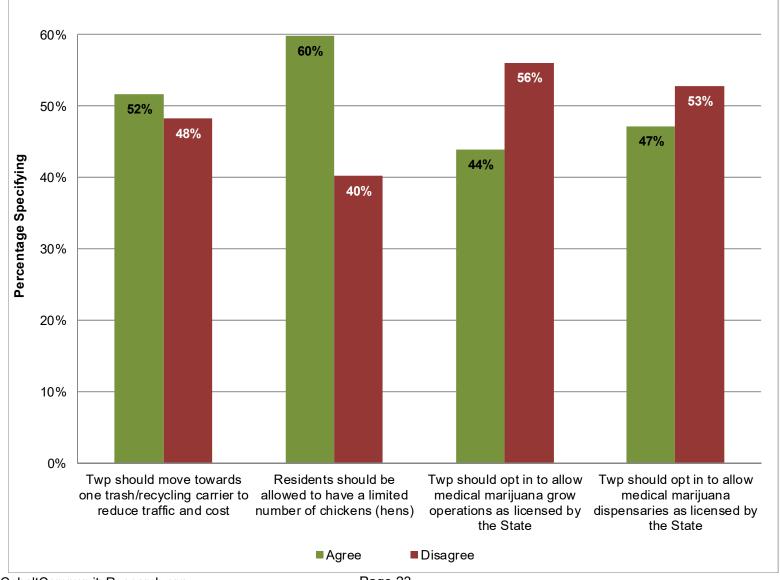


#### Planning & Zoning: Combined



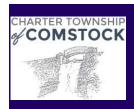


#### Support for potential ordinances



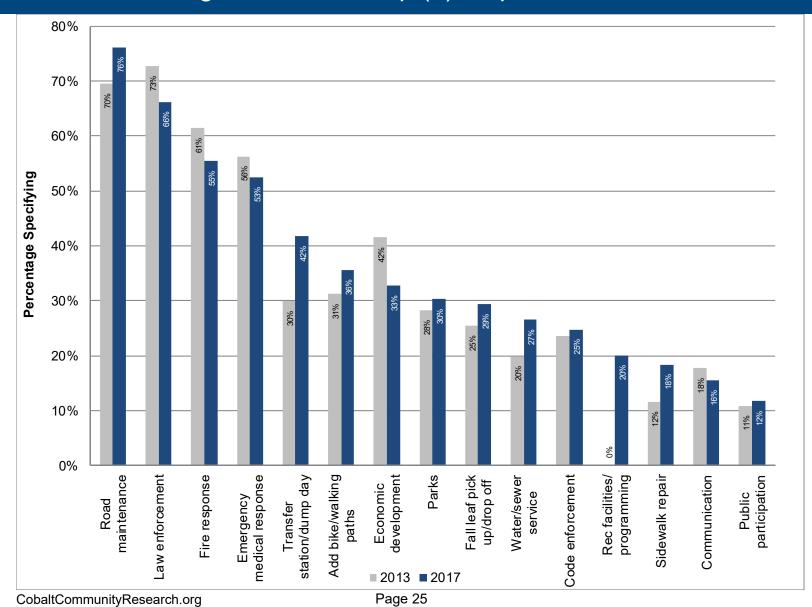


## Budget Priorities and Support



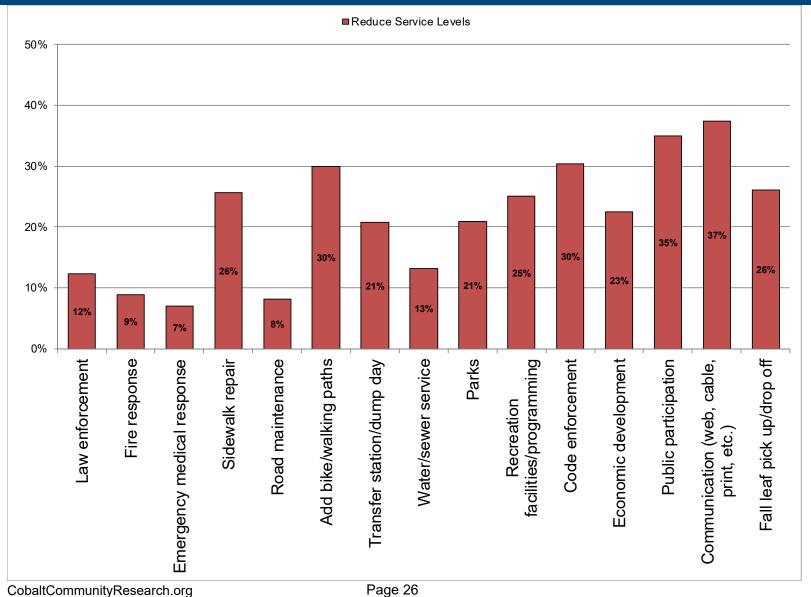
#### **Budget Prioritization**

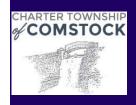
Percent selecting, could select top (7) for prioritization



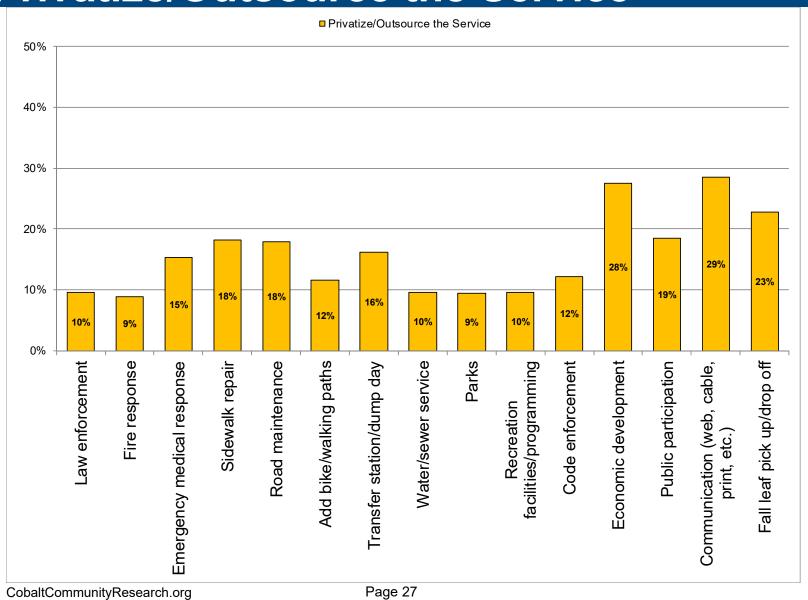


#### **Reduce Service Levels**



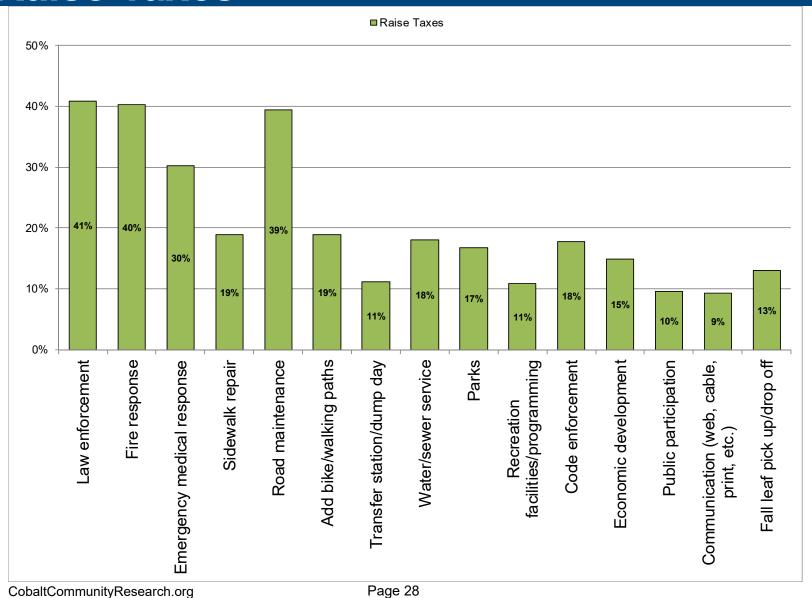


#### Privatize/Outsource the Service



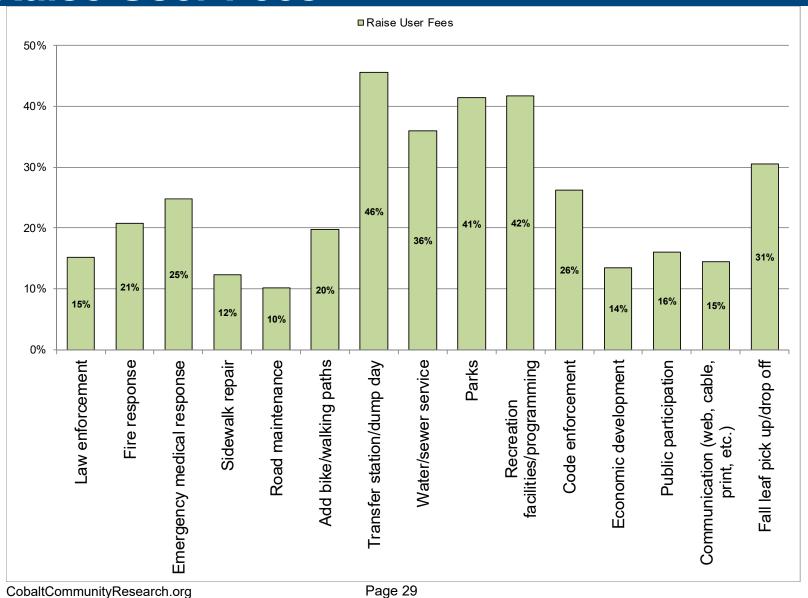


#### Raise Taxes



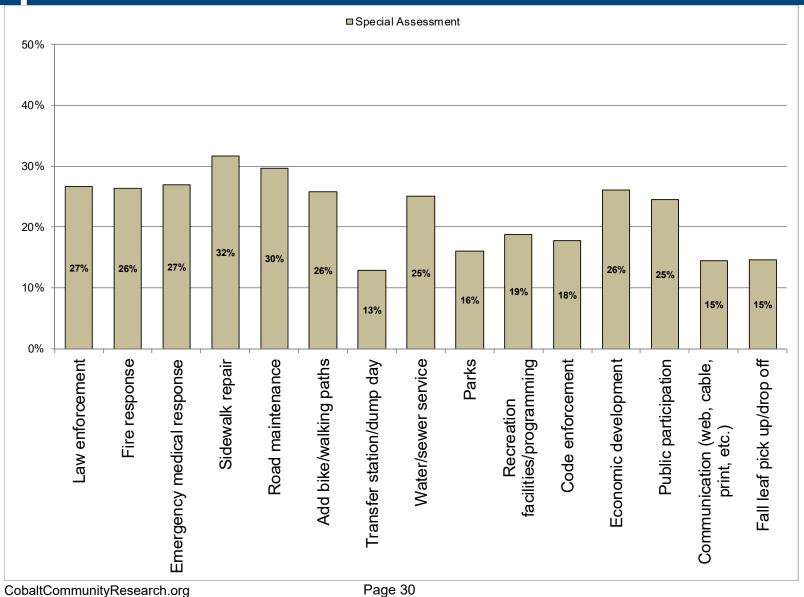


#### Raise User Fees



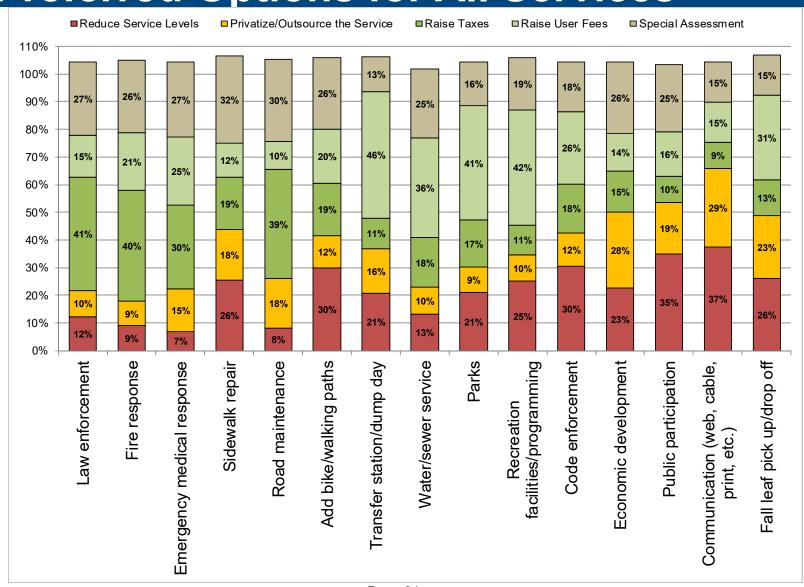


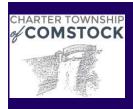
### **Special Assessment**



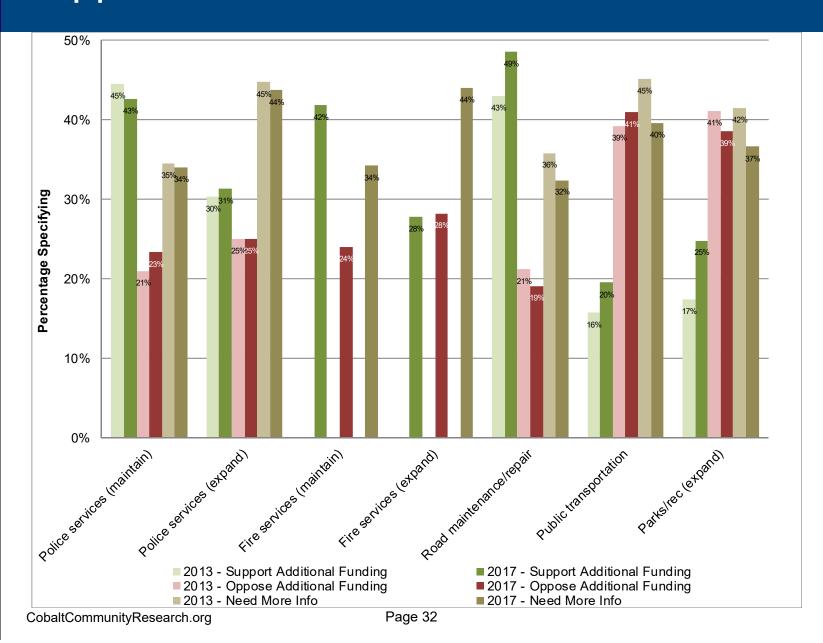


#### **Preferred Options for All Services**



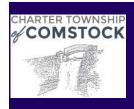


#### Support for future services



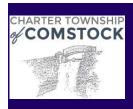


#### Town Hall

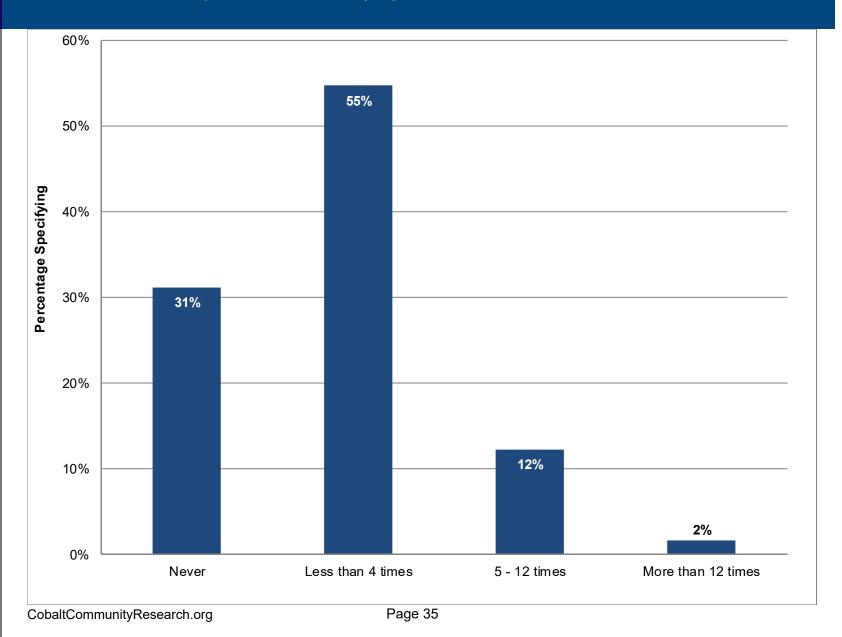


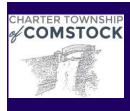
### 2017 Comstock Twp Citizen Survey

		How frequently did you visit Township Office?			R	eason fo	What hours should the Township offices be open?								
2017 Comstock Twp Citizen Survey Town Hall		Never	Less than 4 times	5 - 12 times	More than 12 times	Pay property taxes	Obtain absentee ballot/vote	Property information	Passports	Building permits/inspections	Cemetery information	Other	Remain the same	Stay open until BPM at least one night week	Open before 8 AM at least one morning a week
2013 Overall Percentage – Sample 2017 Overall Percentage – Sample		31%	55%	12%	2%	57%	43%	25%	4%	8%	5%	27%	62%	35%	8%
201	Less than 1 year	56%	44%	-	-	40%	20%	40%	-	20%	-	20%	38%	63%	13%
	1-5 years	61%	31%	5%	3%	23%	46%	15%	12%	8%	-	46%	55%	40%	10%
Residency	6-10 years	39%	49%	8%	5%	54%	25%	29%	8%	13%	-	17%	62%	38%	3%
	11-20 years	26%	51%	22%	1%	47%	33%	31%	6%	13%	7%	31%	58%	41%	5%
	More than 20 years	17%	69%	13%	1%	69%	52%	23%	1%	4%	5%	23%	69%	29%	9%
	18 to 24	91%	-	9%	-	-	-	100%	-	-	-	-	46%	55%	9%
	25 to 34	50%	38%	8%	5%	42%	21%	26:/.	26%	5%	11%	21%	46%	51%	3%
Age	35 to 44	42%	42%	15%		20%	27%	47%	7%	13%	-	33%	42%	58%	4%
nge	45 to 54	30%	59%	9%	2%	42%	21%	18%	3%	11%	8%	42%	65%	29%	14%
	55 to 64	27%	60%	11%	27	66%	42%	26%	3%	15%	2%	26%	61%	36%	7%
	65 or over	19%	64%	17%	1%	64%	57%	21%	_	2%	4%	23%	73%	26%	8%
	Employed	40%	50%	8%	3%	52%	21%	28%	8%	11%	5%	29%	54%	42%	8%
	Self employed	26%	56%	15%	4%	50%	50%	20%	5%	10%	10%	30%	71%	29%	4%
Employment Status	Stay-at-home parent/spouse	10%	70%	20%	-	50%	40%	-	10%	-	-	30%	58%	33%	17%
	Retired	20%	62%	17%	1/	64%	58%	25%	-	5%	5%	24%	69%	29%	8%
	Unemployed	29%	57%	14%	-	20%	60%	20%	-	20%	-	20%	57%	43%	-
	Student \$25,000 or less	80%	20%	- 1417	-		44%	- 0107	-	- 01/	-	100%	60%	40% 29%	4%
	\$25,000 or less \$25,001 - \$50,000	23%	57%	14%	5%	71%	37%	21%	3%	6%	8%	24%	63%	35%	6%
Income	\$25,001 - \$50,000		54%	12%	5/ <b>.</b>	47%	50%	31%	6%	6%	4%	31%	59%	38%	8%
	Over \$100,000	31%	56%	111%	2%	45%	40%	24%	3%	111%	5%	37%	63%	35%	12%
	Child(ren) age 5 or under	45%	41%	14%	-	53%	29%	29%	24%	12%	6%	24%	43%	53%	3%
	Child(ren) age 5 to 112	28%	52%	20%	-	32%	16%	26%	11%	5%	-	37%	56%	44%	4%
	Child(ren) age 13 to 18	28%	56%	17%	-	20%	28%	36%	-	12%	_	56%	66%	31%	11%
Household Composition	Adult child(ren) age 19 to 30	31%	60%	7%	2%	47%	43%	17%	_	10%	3%	30%	71%	24%	7%
	Dependent parent	14%	79%	7%	-	50%	17%	33%	8%	8%	17%	25%	39%	62%	-
	None of these	29%	54%	14%	2%	63%	47%	25%	3%	7%	4%	25%	63%	34%	8%
	Condo	31%	54%	8%	8%	56%	33%	11%	-	-	11%	44%	77%	23%	8%
	Apartment	79%	17%	-	3%	11%	67%	-	11%	11%	-	22%	64%	36%	7%
Turnelle	House on 1 acre or less	26%	58%	14%	2%	56%	42%	25%	3%	6%	6%	31%	62%	37%	6%
Type of home	House on 1-10 acres	26%	62%	13%	-	62%	41%	29%	5%	10%	-	17%	59%	36%	11%
	House on more than 10 acres	17%	58%	17%	8%	70%	40%	40%	-	20%	10%	10%	58%	33%	17%
	Mobile/manufactured home	50%	50%	-	-	-	-	-	-	-	-	-	100%	_	-
Sample/Volunteer	Sample	31%	55%	12%	2%	57%	43%	25%	4%	8%	5%	27%	62%	35%	8%
eample/volunteel	Volunteer	38%	25%	25%	13%	40%	80%	-	-	20%	20%	40%	63%	38%	-

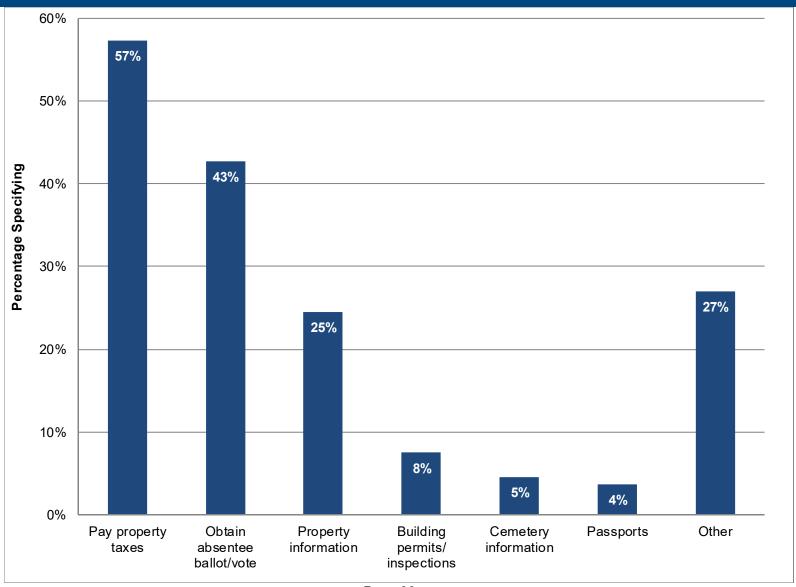


### Frequency of visit(s) to Township offices



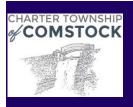


### Reason for visit(s)



CobaltCommunityResearch.org

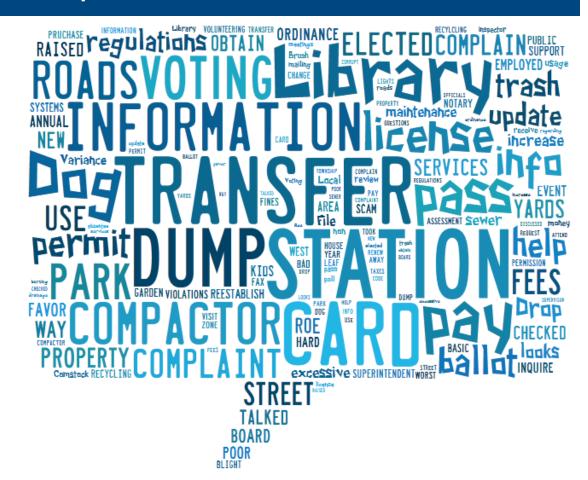
Page 36

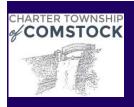


### <u>Text Cloud</u>: What other reasons did you have for visiting the Township Office?

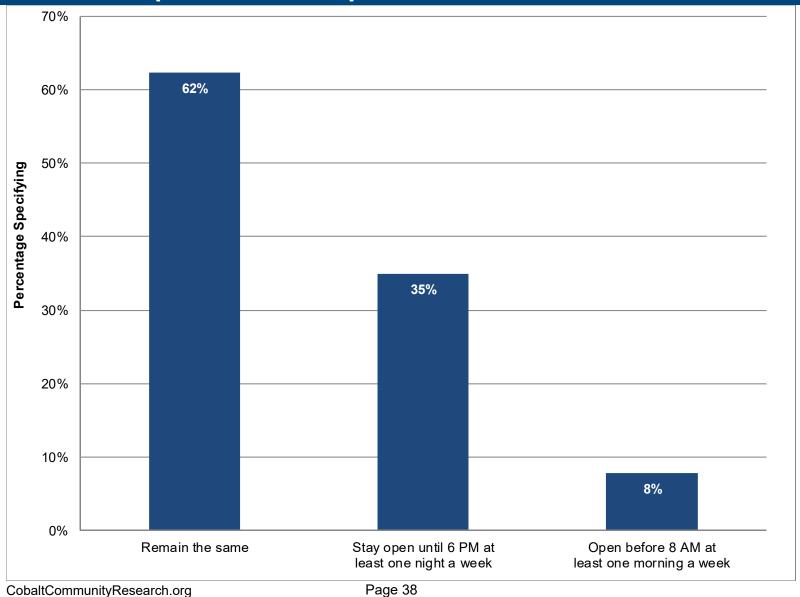
#### **Top Themes:**

- 1. TransferStation –purchasecard/pass
- 2. Library visit library, check out materials
- 3. Dog licenses





# What hours would you like to see Township offices open?

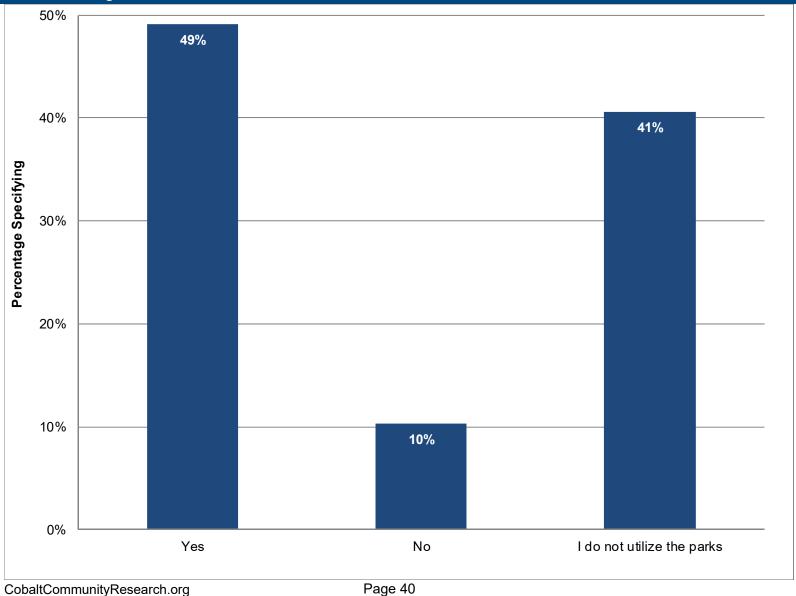


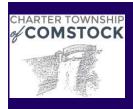


### Parks and Recreation

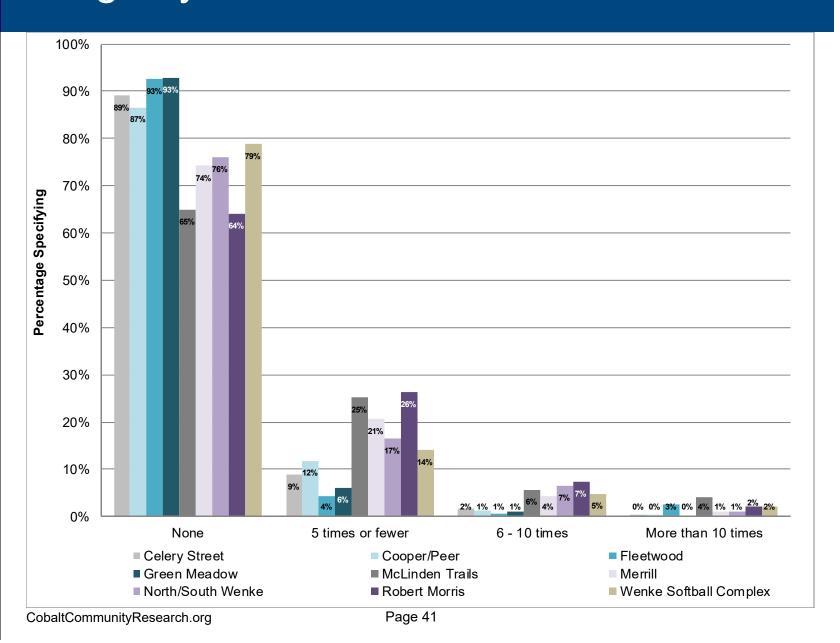


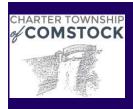
# Do current parks and recreation facilities meet your needs?



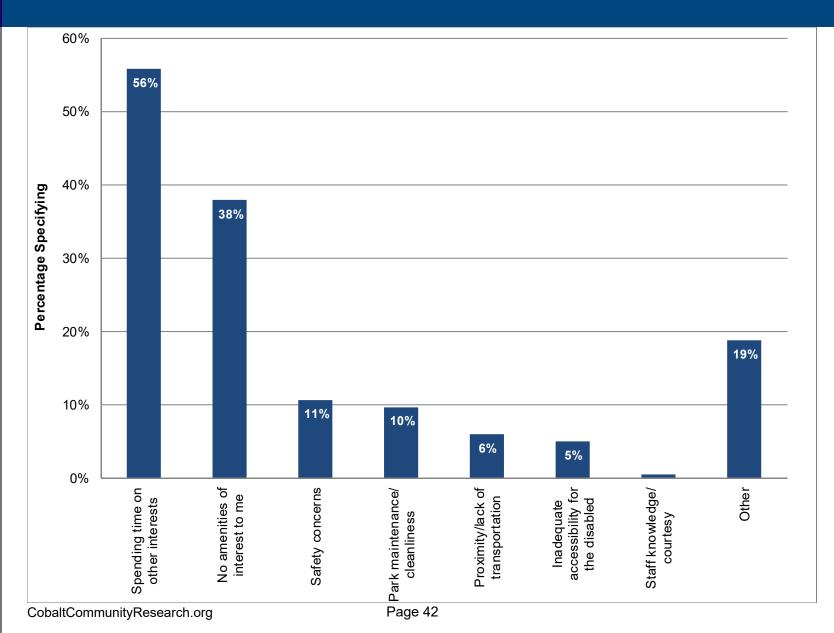


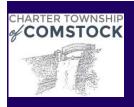
### Usage by Parks



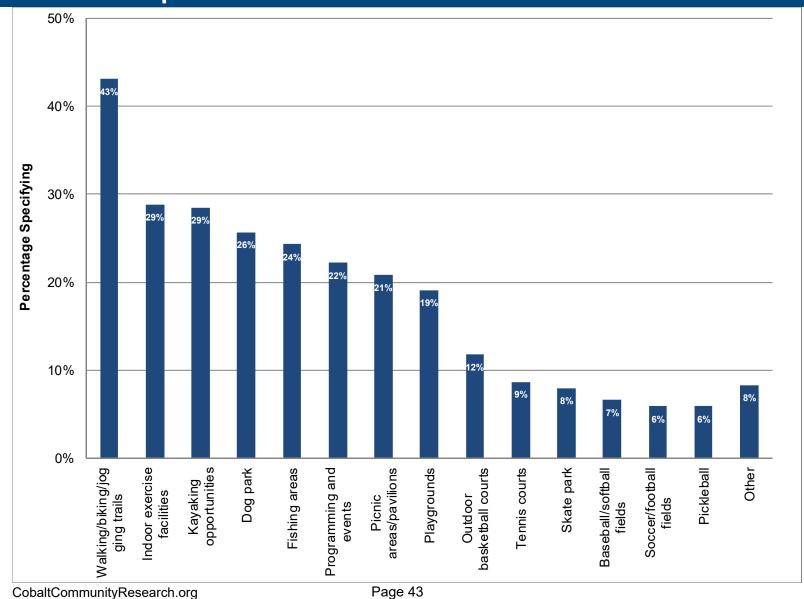


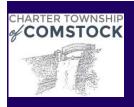
### Main reasons you do not use parks more



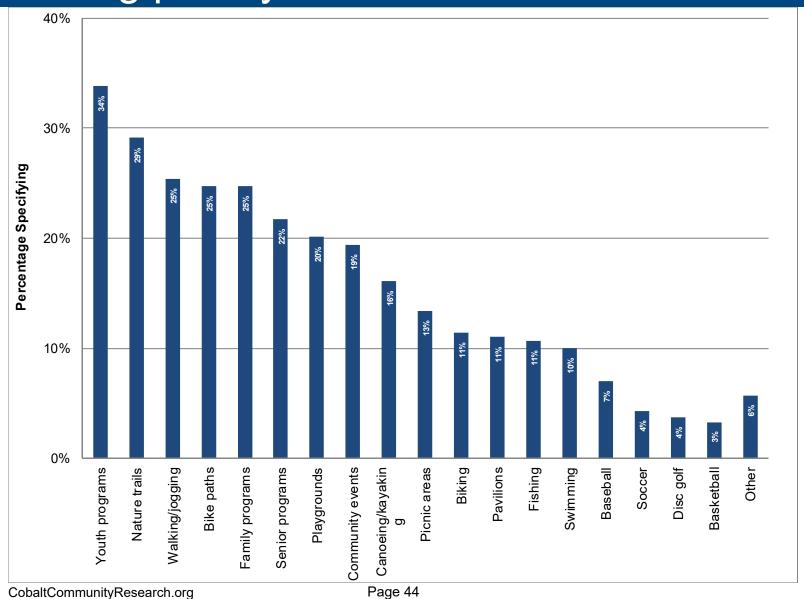


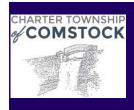
# What would you like to see more of in the Township?



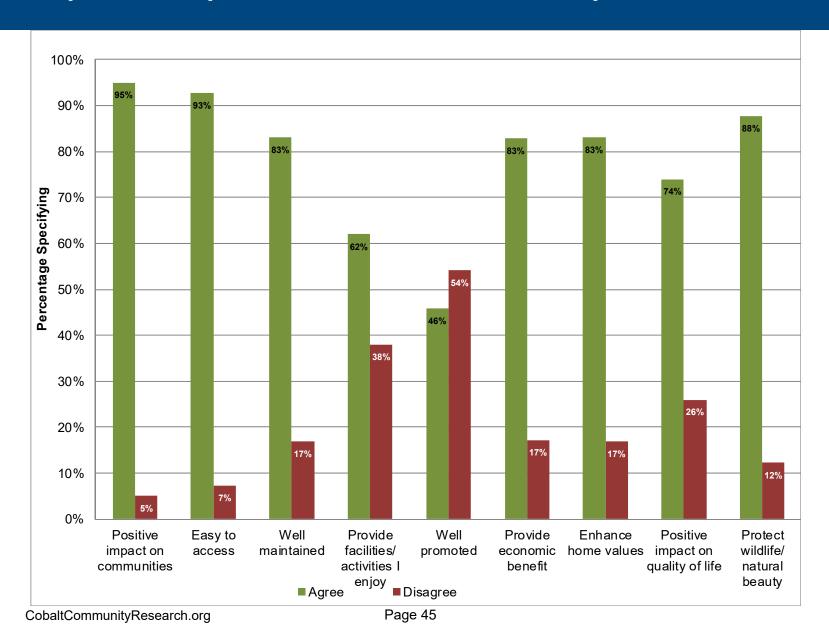


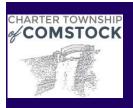
# Which activities should have the highest funding priority?





### Impact of parks in the Township



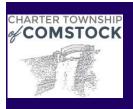


## <u>Text Cloud</u>: Three (3) things you like most about Comstock Township Parks

#### **Top Themes:**

- 1. Access location in Township, accessibility of parks
- **2. Trails** quality of nature trails
- 3. Swimming access to swimming, lakes, rivers





## Text Cloud: Three (3) things about Comstock Parks you would like improved

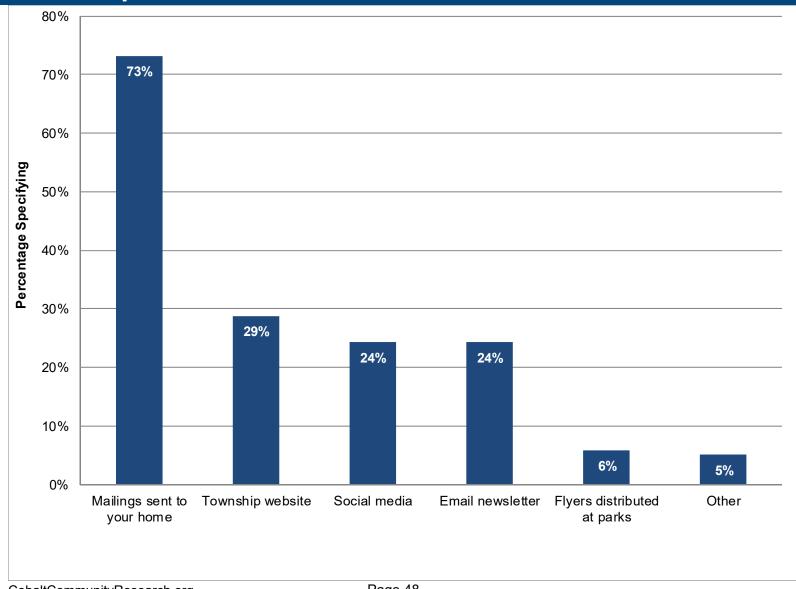
#### **Top Themes:**

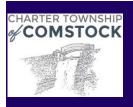
- 1. Playground
  equipment add
  more equipment at
  parks, repair/replace
  current equipment
- 2. Kids more activities for youth
- 3. Maintenance better maintenance in parks, bathroom maintenance





# Best method of receiving information about parks



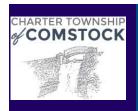


## <u>Text Cloud</u>: What other ways do you prefer to receive information from the Township?

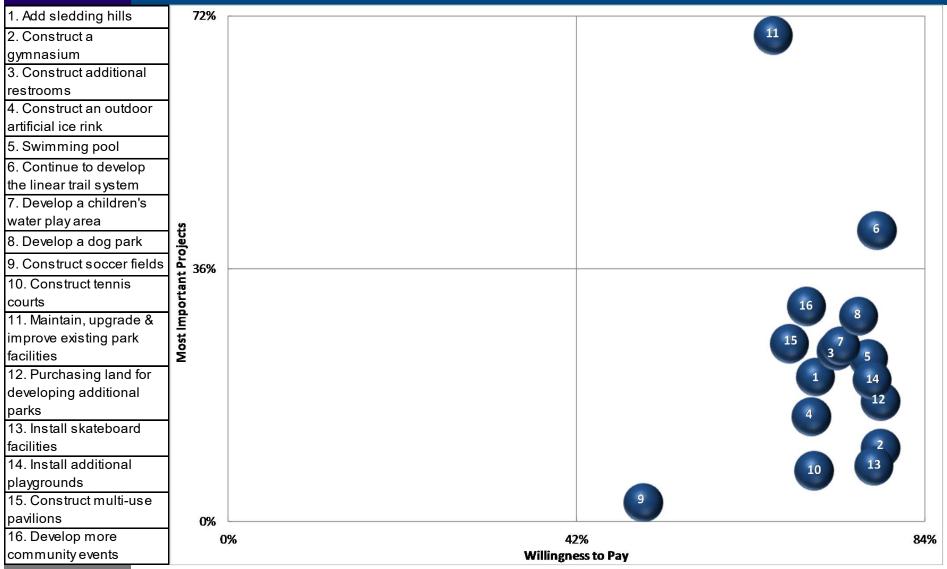
#### **Top Themes:**

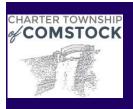
- 1. TV
- 2. Comstock Communicator
- 3. Email





## Five (5) projects you want to see implemented and the willingness to pay for selected projects



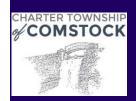


## Text Cloud: Additional comments to share with the Township

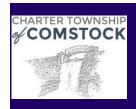
#### **Top Themes:**

- 1. Taxes reduce property taxes, better usage of tax dollars
- 2. Parks focus on improving other areas of community not the parks
- 3. Schools improve, lacks community support





### Implementing Results



# Perception v Reality: Minimize Distortion or Fix Real Performance Issues

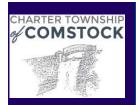
#### Perception gap:

Respondents rated based on a false idea or understanding. Address with communication strategy to change that perception.

#### Real performance issue:

Address with an improvement plan. When performance improves, it becomes a perception gap to address with a communication strategy.





### Strategy is About Action: Improve Performance to Improve Outcomes

The diagram at the right provides a framework for following up on this survey.

- The first step (measurement) is complete. This measurement helps prioritize resources and create a baseline against which progress can be measured.
- The second step is to use internal teams to further analyze the results and form ideas about why respondents answered as they did and potential actions in response.
- The third step is to validate ideas and potential actions through conversations with residents and line staff do the ideas and actions make sense. Focus groups, short special-topic surveys and benchmarking are helpful.
- The fourth step is to provide staff with the skills and tools to effectively implement the actions.
- The fifth step is to execute the actions.
- The final step is to re-measure to ensure progress was made and track changes in resident needs.

